



REPUBLIC OF NAMIBIA

Ministry of Fisheries and Marine Resources

Request for Proposals

Provision of full-time employment to Fishermen through the Governmental Employment Redress Programme

DESCRIPTION

The Government Employment Programme is a Cabinet sanctioned initiative through the Ministry of Fisheries and Marine Resources with the mandate to secure permanent employment of fishermen whose jobs were lost due to retrenchments, abandonment and their participation in an illegal industrial action.

SCOPE OF WORK

The Ministry of Fisheries and Marine Resources is seeking the services of a reputable and experienced company to offer the affected fishermen permanent employment and salaries and benefits commensurate to the market:

- Employment aboard vessels
- Employment in processing factories
- Employment within the fisheries supply chain

TECHNICAL PROPOSAL

Suitably experienced and qualifying companies must submit two (2) original proposals addressing:

- Proof of being a right holder or being an incorporated Joint Venture for the applicable fisheries
- Proof of actual work such as Job title, job description, remuneration and benefits thereof including working hours and duty stations
- Detail the number of fishermen it intends to employ and where they will be employed (i.e factory or vessel) and the full details of the factory, vessels or fisheries products supply chain centres
- Indicate the amount of the metric tons of fish per person and the fishery (i.e hake or horse mackerel) and whether wet or freezer;
- Provide evidence of the ownership of the factory or vessel or any arrangement to ensure the uninterrupted accessibility thereof
- Indicate if any, plans to acquire a factory or vessel, the status of such plans and the expected day of conclusion thereof
- Provide any other information such as contingency plans for the successful participation this exercise

SUBMISSION

- a) Certified copy of Incorporation/Company Registration/Memorandum of Agreement MOA Joint Venture, Service Level Agreement, Quota Usage Agreement and other applicable agreements
- b) An original valid Good Standing Tax Certificate.
- c) An original valid Good Standing Social Security Certificate.
- d) A valid Affirmative Action Compliance Certificate, proof from Employment Equity Commissioner
- e) Proof of Good standing with respect to the payment of all levies, quota fees

Written proposals should be submitted to the Office of the Executive Director in office number 405, 4th floor at Brendan Simbwaye square on or before 9 December at 15h00.

The Expression of Interest should clearly indicate the following:

- Name of the company
- Postal Address
- Physical Address
- Telephone Number, and
- Email address

CLOSING DATE

9 December 2022 at 15:00

Late submissions and proposal from non-right holding companies will not be accepted

ENQUIRIES

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