



REPUBLIC OF NAMIBIA

MINISTRY OF FISHERIES AND MARINE RESOURCES

The following **vacancy** exist on the establishment of the **Ministry of Fisheries and Marine Resources**.

DIRECTORATE: POLICY, PLANNING AND ECONOMICS (PPE)

Post Designation	: Director Grade 3
Duty Station	: Windhoek
Salary Scale	: N\$ 528 193 – 560 522
Housing benefit	: N\$ 81 558 per annum
Motor vehicle allowance	
Capital costs	: N\$ 94 178 per annum
Running costs	: N\$ 29 455 per annum

Appointment Requirements: A B-Degree at NQF level 7 (or equivalent qualifications) in fisheries management, economics **or related field** plus 9 years appropriate experience of which five (5) years should have been served at the level of Deputy Director Grade 4 or equivalent level.

NB: Background in fisheries will be an advantage

Please note: The appointment of this job category: is subject to vetting.

Functions and Duties:

- Supervise, coordinate and direct the preparation of fisheries policy documents such as submissions to Ministry management and Cabinet;
- Coordinate Namibian participation in international fisheries affairs, including representing Namibia;
- Coordinate Ministry consultation with the fishing industry and other stakeholders;
- Supervise and direct the planning function of the Ministry including ensuring the preparation of the Annual Reports and documentations for the National Planning Commission;
- Supervise and direct the undertaking of economic impact and provision of fisheries resources economic benefits;
- Supervise and direct the statistical function of the Ministry, and ensure the provision of statistical reports;
- Manage, direct and appraise the work of the Deputy Director in the Directorate of Policy, Planning and Economics;
- Perform such other tasks as may be directed by the Deputy or Executive Director ;

Enquiries: Mrs. Elizabeth Swartz Tel: 061 – 205 3020/ Ms. Selma Angula, Tel: 061 205 3053.

PLEASE NOTE:

- Applicants must be Namibian citizens.
- Applications must be submitted on the form 156043 obtainable from any Public Service Office and should be accompanied by **original certified** copies of qualifications, Transcript of Academic record, ID document together with comprehensive Curriculum Vitae.
- All foreign qualifications must be evaluated by the Namibian Qualification Authority and only shortlisted candidates will be contacted and no personal documents will be returned. No scanned, faxed, email, copy out of a certified copy will be accepted.
- Failure to complete all items or sections of the application form for employment and not attaching the necessary documents will disqualify the application.
- **Previously racially disadvantaged persons, women and people with disabilities who meet the above requirements are encouraged to apply.**
- **Applicants must attach proof of confirmation of probation to their application forms.**

Applications should be addressed to:

**The Executive Director
Ministry of Fisheries and Marine Resources
Private Bag 13355
WINDHOEK**

OR

**Hand delivery to:
Human Resources Office, Ground Floor, Room 012
Block C Brendan Simbwaye Square Cnr Uhland, Goethe Street,
Ministry of Fisheries and Marine Resources**

Closing Date: 12 February 2024