



REPUBLIC OF NAMIBIA

MINISTRY OF FISHERIES AND MARINE RESOURCES

INTERNAL ADVERTISEMENT

DIRECTORATE OF OPERATIONS
DIVISION: TECHNICAL SERVICES
SUBDIVISION: VESSELS

Post designation: Able Seaman Grade 12
3x Posts: Walvis Bay
Salary scale: N\$ 107 753 – 129 240
Transport Allowance: N\$ 10 512 P.A.
Danger allowance: N\$ 46 092 P.A.
Housing Allowance: N\$ 13 944 P.A.

Appointment requirements: An Efficient Deck Rating Certificate (EDR) from NAMFI or any accredited institution by the Department of Maritime Affairs (DMA) **OR** Three (3) years' experience as a Seaman (Ordinary Seaman) served on board the Patrol & Research Vessels.

Additional requirements: Preference will be given to the applicant with an Efficient Deck Rating Certificate (EDR) or Class VI & V Certificate of Competence (COC) or Class VI & V Theory Certificate.

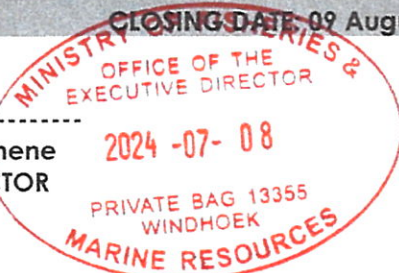
Enquiries: Mr. Fabian Nghiulivali, Tel: 061 205 3053, Mr. Sulpicius Louis Vaendwanaua, Tel: 064 2016 215

NB: Applicants in "Designated groups especially Women and Persons with disabilities are encouraged to apply. Applicants must be Namibian citizens. All foreign qualifications must be evaluated by the Namibia Qualifications Authority and only shortlisted candidates will be contacted and no personal documents will be returned.

Application forms (on form 156043) together with a comprehensive Curriculum Vitae and certified copies of ID and educational qualifications must be submitted to: The Executive Director, Ministry of Fisheries and Marine Resources, Private Bag 13355, Windhoek or hand deliver to Corner of Goethe & Kenneth Kaunda Street, Ministry of Fisheries and Marine Resources, Brendan Sibwaye Building, Block C, Ground Floor HR Office, Room 13.

ADVERTISEMENT DATE: 08 July 2024
CLOSING DATE: 09 August 2024

Ms. Annely Haiphene
EXECUTIVE DIRECTOR





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MINISTRY OF FISHERIES AND MARINE RESOURCES

EXTERNAL ADVERTISEMENT - NOTICE BOARD

DIRECTORATE OF RESOURCE MANAGEMENT DIVISION: APPLIED RESEARCH SUBDIVISION: ENVIRONMENTAL

Post Designation: Fisheries Research Technician Grade 9
2x Posts: Swakopmund
Salary Scale: N\$ 195 216 XP – 234 144
Transport Allowance: N\$ 10 512 P.A.
Housing Allowance: N\$ 13 944 P.A.
Danger Allowance: N\$ 34 476 P.A.

Appointment requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in one or more of the following directions: Fisheries and Aquatic Sciences, Marine Biology, Oceanography, Informatics/Computer Science, Mathematics, Applied Mathematics, Physics, or Chemistry.

Additional requirements: The successful candidate will be required to work at sea for approximately 80 days per annum. A valid code B driver's license will be an advantage. A high degree of competence in the use of computers is required. The incumbent must be physically fit, as lifting of heavy equipment is involved.

Enquiries: Ms. Agnes Negongoh, Tel No: 061 205 3008/, Dr. Anja Kreiner and Ms. Anja van der Plas Tel: 064 410 1000

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2024 -07- 08

PRIVATE BAG 13355
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EXTERNAL ADVERTISEMENT - NOTICE BOARD

DIVISION: INFORMATION TECHNOLOGY

Post Designation: Analyst Programmer Grade 9
1x Post: Windhoek
Salary Scale: N\$ 215 965 XP – 258 514 (P)
Transport Allowance: N\$ 10 512 P.A.
Housing Allowance: N\$ 17 424 P.A.

Appointment requirements: A Diploma in Programming on NQF L6 (or equivalent).

Additional requirements:

- A Bachelor of Business Computing/ Informatics, Computer Science (Software Development), Business Information System from a recognized institution on NQF L7 (or equivalent).
- A minimum of two (2) years relevant experience in programming including the understanding of data structures, and data encoding (**Proof must be attached**).
- Experience in website development and management of web services.
- Knowledge of business procedures/rules and interrelationship with database management, Knowledge and experience of various programming languages and/or preferably, JAVA, PL/SQL, SQL, Web Designer, JavaScript, MS Access (forms, reports, and Query builder programming).
- Experience with relational databases, Skills in using Structural Query Languages (SQL), high level of integrity, flexibility, and initiative, proven problem-solving ability, and a valid driver's License will be an added advantage.

Enquiries: Ms. Agnes Negongoh, Tel No: 061 205 3008/ Ms. Hilma Amukalu Tel No: 061 205 3043

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EXTERNAL ADVERTISEMENT - NOTICE BOARD

DIRECTORATE OF OPERATIONS
DIVISION: TECHNICAL SERVICES
SUBDIVISION: VESSELS

Post designation: Ships Cook Grade 13
1x Post: Walvis Bay
Salary scale: N\$ 104 080 – 135 702 (P)
Transport Allowance: N\$ 10 512 P.A.
Danger allowance: N\$ 46 092 P.A.
Housing Allowance: N\$ 13 944 P.A.

Appointment requirements: A Grade 10 or equivalent certificate on NQF L2 with 24 points in 7 subjects and a D symbol in English.

Additional requirements: Preference will be given to applicants with a **valid Safety Certificate** from NAMFI or other institutions accredited by the Department of Maritime Affairs (DMA), must have a **Cooking Certificate** with **three (3) years cooking experience** as a ship's cook on board Vessels.

Enquiries: Mr. Fabian Nghiulivali, Tel: 061 205 3053, Mr. Sulpicius Louis Vaendwanaua, Tel: 064 2016 215

NB: Women are encouraged to apply. Applicants must be Namibian citizens. All foreign qualifications must be evaluated by the Namibia Qualifications Authority and only shortlisted candidates will be contacted and no personal documents will be returned.

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EXTERNAL ADVERTISEMENT - NOTICE BOARD

DIRECTORATE OF OPERATIONS
DIVISION: MONITORING, CONTROL AND SURVEILLANCE
SUBDIVISION: INSPECTORATE
SECTION: LUDERITZ INSPECTORATE

Post designation: Fisheries Inspector Grade 11
2x posts: 2x Luderitz
Salary scale: N\$ 132 987 – 159 505
Transport Allowance: N\$ 10 512 P.A.
Housing Allowance: N\$ 13 944 P.A.
Danger Allowance: N\$ 46 092 P.A.

Appointment requirements: A Grade 12 or equivalent Certificate at NQF L3, with 20 points in five (5) subjects and an E symbol in English.

Additional optional requirements: Candidate must have a valid (B or BE or higher code) driver's license. Basic training course in policing and criminal investigation course in policing will be added advantages.

Enquiries: Ms. Selma Angula, Tel: 061 205 3053.

NB: Applicants in "Designated groups especially Women and Persons with disabilities are encouraged to apply. Applicants must be Namibian citizens. All foreign qualifications must be evaluated by the Namibia Qualifications Authority and only shortlisted candidates will be contacted and no personal documents will be returned.

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DIRECTORATE OF OPERATIONS
DIVISION: MONITORING, CONTROL AND SURVEILLANCE
SUBDIVISION: INSPECTORATE
SECTION: INLAND FISHERIES INSPECTORATE

Post designation: Fisheries Inspector Grade 11
1x post: Rundu
Salary scale: N\$ 132 987 – 159 505
Transport Allowance: N\$ 10 512 P.A
Housing Allowance: N\$ 13 944 P.A
Danger Allowance: N\$ 46 092 P.A

Appointment requirements: A Grade 12 or equivalent Certificate at NQF L3, with 20 points in five (5) subjects and an E symbol in English.

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DIRECTORATE OF OPERATIONS
DIVISION: MONITORING, CONTROL AND SURVEILLANCE
SUBDIVISION: INSPECTORATE
SECTION: WALVIS BAY INSPECTORATE

Post designation: Fisheries Inspector Grade 11
1x post: Walvis Bay
Salary scale: N\$ 132 987 – 159 505
Transport Allowance: N\$ 10 512 P.A.
Housing Allowance: N\$ 13 944 P.A.
Danger Allowance: N\$ 46 092 P.A.

Appointment requirements: A Grade 12 or equivalent Certificate at NQF L3, with 20 points in five (5) subjects and an E symbol in English.

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